

The Executive Board and Directors of FM Conway Ltd are committed to protecting the safety and health of our employees and meeting our obligations with respect to the protection of others affected by our activities. The company is also committed to ensure that it undertakes its activities in full compliance with applicable legal and other requirements to which the company subscribes.

The Company will plan and design its processes, facilities and projects in a manner that reduces risks and impacts during their entire life cycle, consistent with the direction and objectives of our clients.

## OBJECTIVES

Our ultimate goals are derived from our Core Values:

- Identify and prevent potential causes of accidents and ill health
- Identify and prevent damage to property and/or equipment from our activities
- Identify and prevent adverse impacts to the environment from our ongoing projects or operations

The company shall be responsible in areas of training, equality, development, health, safety, and welfare of its employees and shall encourage their participation in the continuous improvement of working practices and quality of services to provide a healthy and safe working environment and deliver our “People First: Go Home Safe” Culture and the “Big Ten in 10”, the company 10-year strategy for eliminating the potential of the 10 biggest risks that cause life changing harm. Where elimination is not an option, and to create an environment where people can remain safe and healthy, safety critical controls shall be in place for each Big Risk activity that takes full advantage of advances in the digital and technological worlds to provide physical, electrical and mechanical protection.

To accomplish this, the company shall utilise the Integrated Management Systems (IMS). This defines the procedures used by all staff, contractors and suppliers to:

- Embrace the Health & Safety Guiding Principles and this policy statement
- Comply with all applicable Health and Safety rules and regulations at the local and national level
- Meet client requirements
- Comply with company standards and industry best practices
- Train employees in effective health, safety, environmental and quality management
- Assess and provide suitable Personal Protective Equipment, free of charge, for work activities.
- Set objectives and targets at a company and project level, then monitor and measure their attainment.
- Report on performance relative to H&S metrics designed to achieve established goals
- Consult with, listen to, and respond to employees, customers and partners to deliver continual improvement of their Health and Safety performance.
- The establishment of formal safety committees, with documented charters, is recognized as an effective tool for this purpose
- Recognize those who contribute to their improved safety performance

IMS procedures have been introduced for the purpose of maintaining highest health and safety standards within the company, which conform to the requirements of the current issue of BS ISO 45001. These procedures shall be subject to regular review to ensure ongoing compliance and continual improvement. The company undertakes to comply with and embrace the requirements of other standards as are applicable to the nature of its activities, to include relevant National Highways Sector Schemes, British Standards, Highways England, Network Rail and those standards as specified by our clients.

This Statement will be subject to annual review and is available to interested parties on request.



**Adam Green**  
**Chief Executive Officer**